



Dartmouth Panhellenic Council
HB 5233, Dartmouth College
Hanover NH 03755
email: Panhellenic.Council@Dartmouth.EDU
Member sororities: *Alpha Phi, Alpha Xi Delta, Delta Delta Delta, Epsilon Kappa
Theta, Kappa Delta, Kappa Delta Epsilon, Kappa Kappa Gamma, Sigma Delta*

Increasing Transparency and Accountability:

- Create a centralized database for PNM's on Blackboard with complete transparency of entire recruitment process for every sorority and of Panhell's role
 - *To demystify the recruitment process for Potential New Members (PNMs)*
- Hold Rho Chis more accountable by increasing trainings and making sure they are more aware of the entire process, and provide more incentives for being a Rho Chi
 - *To hold the women who apply to be a Rho Chi more accountable, instead of treating the position as a way to get out of participating in formal recruitment*
- Hold PNM's more accountable by having Rho Chis patrol parties in shifts at houses to check for rude or disrespectful behaviour
 - *To hold PNM's more accountable for their behavior at every party*

Reducing the Cost:

- Food is not allowed at any house for Rounds 1 and 2 (instead, Panhell will provide snacks in relay stations between houses. Snacks for PNM's can also be carried by Rho Chis) and only decorations of no monetary value for Rounds 1 and 2 (i.e. posters)
 - *To reduce the cost of recruitment from the current allowed budget of \$1700; excess money can be allocated for scholarships or freshman outreach*
- For Preference Night, houses have a budget (per PNM) for food and decorations

Leveling the Playing Field between PNM's:

- Standardize number of houses for Round 2 that women go back to: every woman gets called back to 4 houses for Round 2 (instead of 2 to 5). If a woman is called back to less than four houses, she will be randomly assigned to additional houses
 - *To level the playing field between women*
- Provide every woman with labels (stickers) with their name and blitz to give to every sister they talk to during Rounds 1 and 2
 - *To help sisters remember every woman, regardless of her race/sexual orientation/socioeconomic-status or how many upperclassmen she knows*

Making the Process more Genuine:

- Performing songs is not allowed for Rounds 1 and 2. For Round 1, Costumes are allowed. For Round 2, costumes are not allowed, instead wear sorority letters
 - *To make the recruitment process less superficial and performance-based*
- Round 2 will be longer and Room-to-Room style where conversations will take place in rooms in houses with focus on small, intimate, and genuine conversations
 - *To increase focus on genuine interactions between women*